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UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SEP 24 2002

Form 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13a-16 OR  
15d-16

UNDER THE SECURITIES EXCHANGE ACT OF 1934

Dated as of September 24, 2002

NETIA HOLDINGS S.A.

(Translation of registrant's name into English)

UL. POLECZKI 13  
02-822 WARSAW, POLAND

(Address of principal executive office)

PROCESSED

SEP 25 2002

THOMSON  
FINANCIAL

[Indicate by check mark whether the registrant files or will file annual reports under  
cover of Form 20-F or Form 40-F.]

Form 20-F ☒ Form 40-F ☐

[Indicate by check mark whether the registrant by furnishing the information contained in  
this Form is also thereby furnishing the information to the Commission pursuant to Rule  
12g3-2(b) under the Securities Exchange Act of 1934.] Yes ☐ No ☒

**EXPLANATORY NOTE**

Attached is the following item:

1. Press Release, dated September 20, 2002.

This current report on Form 6-K is hereby incorporated by reference into our Registration Statement on Form F-3 filed with the Securities and Exchange Commission on May 9, 2001 (File No. 333-13480).



**FOR IMMEDIATE RELEASE**

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**NETIA SIGNS MANAGERIAL CONTRACTS WITH CEO AND CFO**

WARSAW, Poland – September 20, 2002 – Netia Holdings S.A. (the "Company") (Nasdaq: NTIAQ, WSE: NET), Poland's largest alternative provider of fixed-line telecommunications services, today announced that the Company has signed managerial contracts with Wojciech Małajski, its new President and CEO, for an indefinite period of time.

In addition, the Company and some of its subsidiaries have extended until December 31, 2003, largely on unchanged terms, the existing managerial contracts with Avraham Hochman, member of the management board and Chief Financial Officer, and consulting agreement with a company controlled by Mr. Hochman.

The terms of these agreements were approved by the Company's supervisory board.

*Some of the information contained in this news release contains forward-looking statements. Readers are cautioned that any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and that actual results may differ materially from those in the forward-looking statements as a result of various factors. For a more detailed description of these risks and factors, please see the Company's filings with the Securities and Exchange Commission, including its Annual Report on Form 20-F filed with the Commission on March 28, 2002, its Current Report on Form 6-K filed with the Commission on April 3, 2002, its Current Reports on Forms 6-K filed with the Commission on May 6, 2002, its Current Report on Form 6-K filed with the Commission on May 7, 2002, its Current Report on Form 6-K filed with the Commission on May 20, 2002, its Current Report on Form 6-K filed with the Commission on May 24, 2002, its Current Report on Form 6-K filed with the Commission on June 28, 2002, its Current Report on Form 6-K filed with the Commission on July 2, 2002, its Current Report on Form 6-K filed with the Commission on July 31, 2002, and its Current Report on Form 6-K filed with the Commission on August 2, 2002, its Current Reports on Form 6-K filed with the Commission on August 6, 2002, its Current Report on Form 6-K filed with the Commission on August 9, 2002, its Current Report on Form 6-K filed with the Commission on August 15, 2002, its Current Report on Form 6-K filed with the Commission on August 16, 2002, its Current Report on Form 6-K filed with the Commission on August 28, 2002, its Current Report on Form 6-K filed with the Commission on August 30, 2002 and its Current Report on Form 6-K filed with the Commission on September 16, 2002. The Company undertakes no obligation to publicly update or revise any forward-looking statements.*

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: September 24, 2002

NETIA HOLDINGS S.A.

By: 

Name: Avraham Hochman  
Title: Chief Financial Officer  
Vice President, Finance

By: 

Name: Ewa Don-Siemion  
Title: Vice President, Legal